

SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

LETTER OF RESIGNATION
FROM THE POSITION OF MEMBER OF THE BOARD OF DIRECTORS

To: - The General Meeting of Shareholders of A Cuong Mineral Group Joint Stock Company;
- The Board of Directors of A Cuong Mineral Group Joint Stock Company.

Full Name : Nguyen Xuan Thanh

Current Positions: Member of the Board of Directors and Chairman of the Board of Directors

On July 12, 2025, with the trust and confidence of the General Meeting of Shareholders, I was elected as a Member of the Board of Directors and subsequently elected by the Board of Directors as Chairman of the Board of Directors. I have continuously served in these capacities and am currently serving during the 2024–2029 term of office. Throughout my tenure, I have fulfilled all duties and responsibilities entrusted to me.

Due to my current health condition, which no longer enables me to continue performing the duties and responsibilities of my positions effectively, although I sincerely wish to continue accompanying and contributing to the Company's development, I believe that transferring these responsibilities at this time is necessary to ensure effective corporate governance and the stable operation of the Company.

Accordingly, I respectfully submit this letter requesting the General Meeting of Shareholders to approve my resignation as a Member of the Board of Directors, and requesting the Board of Directors to approve my resignation as Chairman of the Board of Directors at the nearest meeting of the General Meeting of Shareholders. I further request the Company to carry out all necessary procedures for my cessation of membership of the Board of Directors in accordance with applicable laws and the Company's Charter.

I would like to extend my best wishes for good health and continued success to all Shareholders, Members of the Board of Directors, and members of the Supervisory Board.
Respectfully yours,

Bac Ninh, June 30, 2026

Applicant



Nguyen Xuan Thanh