

**A CUONG MINERAL GROUP
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ref. No.:/CV-ACM
(Re: Disclosure of the 2026 Extraordinary
General Meeting of Shareholders materials)

Bac Ninh, October 8, 2026

**To: - The State Securities Commission of
 Vietnam (SSC)
 - Hanoi Stock Exchange (HNX)**

Pursuant to Circular No. 96/2020/TT-BTC dated November 16, 2020 issued by the Ministry of Finance providing guidance on information disclosure in the securities market, A Cuong Mineral Group Joint Stock Company (the "Company"; ticker: ACM) hereby announces the date, venue and meeting materials of its 2026 Extraordinary General Meeting of Shareholders (the "EGM") as follows:

1. Date and time: 7:30 a.m., October 31, 2026.
2. Venue: Company headquarters, Goc Gao Village, Yen Dinh Commune, Bac Ninh Province, Vietnam.
3. Meeting materials: The EGM materials, together with any amendments or supplements thereto (if any) made prior to the opening of the EGM, are available on the Company's website at: <http://acuonggroup.com/>

The Company respectfully submits this disclosure for the information of the competent authorities and its shareholders.

Respectfully yours,

Distribution:

- As above;
- Archives: Administration Office.

**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**


PHAM THI THUY HANH

The red circular stamp contains the text: "M.S.D.N: 010001508-0", "CÔNG TY CỔ PHẦN TẬP QUÁN KHOÁNG SẢN Á CƯỜNG", "ĐO PHẠM", "T. KHUANG SAN", "Á CƯỜNG", "SON Đ. BẮC GIANG".

**RULES OF PROCEDURE
OF THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
A CUONG MINERAL GROUP JOINT STOCK COMPANY**

Pursuant to the Charter on Organization and Operation of A Cuong Mineral Group Joint Stock Company; in order to facilitate the organization and conduct of the 2026 Extraordinary General Meeting of Shareholders (the "EGM"), and to guide shareholders in attending the Meeting and casting their votes either in person or through duly authorized representatives, the Board of Directors of A Cuong Mineral Group Joint Stock Company hereby respectfully submits to the Meeting for approval the Rules of Procedure of the 2026 Extraordinary General Meeting of Shareholders as follows:



I. ORDER AND CONDUCT OF THE MEETING

1. Shareholders/Shareholders' representatives attending the Meeting shall be neatly and appropriately dressed and shall present, at the reception desk, their personal identification documents, the invitation letter and other documents as required under the Notice of Meeting.
2. Upon entering the meeting hall, attendees shall comply with the seating arrangements made by the Organizing Committee.
3. Private conversations, smoking and the use of mobile phones are not permitted during the Meeting. All mobile phones must be switched off or set to silent mode.
4. Shareholders/Shareholders' representatives are responsible for attending the EGM from the opening until the closing of the Meeting. In the event that a Shareholder/Shareholder's representative, for any reason, has to leave the meeting before the Meeting closes, such Shareholder/Shareholder's representative shall be responsible for notifying the Organizing Committee. Where a Shareholder/Shareholder's representative leaves the meeting before the Meeting closes without notifying the Organizing Committee, such Shareholder/Shareholder's representative shall be deemed to have approved all matters to be voted on at the Meeting.

II. CONDITIONS FOR CONVENING THE MEETING

The General Meeting of Shareholders shall be conducted when the Shareholders/Shareholders' representatives in attendance represent more than 50% of the total voting shares of the Company.

III. VOTING ON MATTERS AT THE MEETING

1. Principles

- All matters requiring a vote on the agenda of the Meeting must be approved by direct voting at the Meeting. Each shareholder shall be issued one Voting Card of A Cuong Mineral Group Joint Stock Company.
- Voting Cards are printed and stamped with the Company's marginal seal by the Company and delivered directly to Shareholders/Shareholders' representatives upon completion of the meeting registration procedures. Each Voting Card shall clearly state the full name of the Shareholder/Shareholder's representative, the number of votes held by such Shareholder/Shareholder's representative and the matters to be voted on at the 2026 EGM.

2. Voting method

- Shareholders/Shareholders' representatives shall vote (For/Against/Abstain) on each matter by raising their Voting Card and simultaneously ticking the corresponding voting option on the reverse side of the Voting Card, as directed by the Chairperson of the Meeting;
- Shareholders/Shareholders' representatives must sign and clearly write their full name on the Voting Card;
- A Voting Card shall be deemed invalid if:
 - it is not issued by the Organizing Committee of the Meeting;
 - it contains erasures or alterations such that the voting intention cannot be determined (in case of errors, the card must be exchanged for a new one and the old card shall be cancelled);
 - it marks more than one option for a single matter (in which case the shareholder's vote on the relevant matter shall be disregarded);
 - it is not signed by the Shareholder/Shareholder's representative.
- Upon completion of voting on the matters presented at the Meeting, the Vote Counting Committee shall count the votes and announce the vote counting results prior to the closing of the Meeting. Votes at the Meeting shall be determined by counting the "For", "Against" and "Abstain" votes. The number of "For" votes may be determined by subtracting the number of "Against" and "Abstain" votes from the total number of votes.

3. Voting rules

- Each ordinary share carries one voting right.
- The following matters shall be approved when shareholders or their authorized representatives holding more than 50% of the total votes of all attending shareholders vote in favor:

- Approval of the Proposal on the dismissal and additional election of members of the Supervisory Board and members of the Board of Directors for the 2024-2029 term;
- Approval of the list of candidates for the Supervisory Board and the Board of Directors;
- Approval of the Election Regulations.
- Other matters within the authority of the General Meeting of Shareholders that are proposed directly at the Meeting in accordance with the law shall be approved in accordance with prevailing laws and the Company's Charter on Organization and Operation.

IV. EXPRESSING OPINIONS AT THE MEETING

- Shareholders attending the Meeting shall express their opinions by writing them down on paper and submitting them to the Organizing Committee. The Organizing Committee shall be responsible for forwarding them to the Presidium.
- Shareholders' comments shall be concise and focused on the key issues for discussion, in line with the agenda of the Meeting. The Presidium shall respond to shareholders' questions directly at the Meeting, within the scope of the matters presented in the Agenda of the 2026 EGM. Where a shareholder's question is not answered at the Meeting, the Presidium shall respond in writing, send the response to the shareholder's registered address and post it on the Company's website.

V. RIGHTS AND RESPONSIBILITIES OF THE PRESIDIUM

- To preside over the Meeting in accordance with the agenda and the rules and regulations approved by the Meeting. The Presidium shall operate on the principle of democratic centralism and make decisions by majority.
- To guide the Meeting in discussing and voting on matters within the agenda of the Meeting and related issues throughout the Meeting.
- The Presidium has the right to take necessary measures to conduct the meeting in a reasonable and orderly manner, in accordance with the approved agenda and reflecting the wishes of the majority of attendees.
- The Presidium has the right to:
 - Require all attendees to be subject to inspection or other security measures;
 - Request competent authorities to maintain order at the meeting; and require any person who fails to comply with the Presidium's authority to conduct the meeting, deliberately disrupts order, obstructs the normal progress of the meeting or fails to comply with security inspection requirements to leave the EGM.

- The Presidium has the right to adjourn the 2026 EGM, once the required number of registered attendees has been reached, to another time, or to change the meeting venue in the following cases:
 - The meeting venue does not have sufficient convenient seating for all attendees;
 - Any attendee obstructs or disrupts order, or there is a risk that the meeting may not be conducted fairly and lawfully. The adjournment period shall not exceed three (03) working days from the scheduled opening date of the meeting.
- To resolve other issues arising during the Meeting.

VI. RESPONSIBILITIES OF THE SECRETARY OF THE MEETING

- To fully and accurately record all proceedings of the Meeting and the matters approved or noted by shareholders at the Meeting.
- To prepare the Minutes of the Meeting and the Resolution on the matters approved at the Meeting.
- To promptly notify the Presidium of any issues arising beyond its authority.

VII. MINUTES AND RESOLUTION OF THE GENERAL MEETING OF SHAREHOLDERS

All matters at the General Meeting of Shareholders shall be recorded by the Secretary of the Meeting in the Minutes of the General Meeting of Shareholders. The Minutes and the Resolution of the General Meeting of Shareholders must be read out and approved prior to the closing of the Meeting.

The Minutes and the Resolution of the General Meeting of Shareholders shall be published on the Company's website.

The foregoing constitutes the entire Rules of Procedure of the Company's 2026 Extraordinary General Meeting of Shareholders. These Rules shall take effect immediately upon being voted on and approved by the General Meeting of Shareholders of the Company.

Respectfully submitted to the General Meeting of Shareholders for approval.

Recipients:

- Members of the Board of Directors;
- Shareholders of the Company;
- Publication on the Company's website;
- Archived by the Company Secretary.

**ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRPERSON**



NGUYỄN THỊ THANH HƯƠNG

Bac Ninh, October 08, 2026

**INVITATION
TO THE 2026 EXTRAORDINARY GENERAL MEETING
OF SHAREHOLDERS
A CUONG MINERALS GROUP JOINT STOCK COMPANY**

**To: THE SHAREHOLDERS OF
A CUONG MINERALS GROUP JOINT STOCK COMPANY**

The Board of Directors of A Cuong Minerals Group Joint Stock Company (the "Company") is pleased to announce and cordially invites its Shareholders to attend the 2026 Extraordinary General Meeting of Shareholders (the "Meeting") of the Company, details of which are as follows:

1. **Time:** 07:30 a.m., October 31, 2026
2. **Venue:** Head office of A Cuong Minerals Group Joint Stock Company – Goc Gao Village, Yen Dinh Commune, Bac Ninh Province
3. **Agenda:** As set out in the attached Meeting agenda
4. **Eligibility:** Shareholders whose names appear on the list of shareholders finalized by the Vietnam Securities Depository and Clearing Corporation (VSD) as of the record date of September 30, 2026.

5. **Confirmation of attendance:**

To ensure the success of the Meeting, Shareholders are kindly requested to confirm their attendance or appoint a proxy to attend on their behalf (using the attached form), and to deliver such confirmation or proxy form to the Company in person, by fax, by email or by post no later than 4:00 p.m. on October 29, 2026, using the following contact details:

A Cuong Minerals Group Joint Stock Company

Address: Goc Gao Village, Yen Dinh Commune, Bac Ninh Province

Tel: (0240) 222 6669 Fax: (0240) 222 6669

6. **Meeting documents:** The documents to be used at the Meeting are posted on the Company's website at <http://acuonggroup.com/>. Shareholders are kindly requested to review them in advance and bring them to the Meeting.
7. **Required documents:** Shareholders or their authorized proxies attending the Meeting shall present the following documents: (1) this Invitation; (2) National Identity Card or Passport; and (3) Power of Attorney for attendance (applicable to authorized proxies).



() Important notes for Shareholders:**

- *A proxy may be appointed only once; the appointed proxy may not further delegate such authority to any third party.*
- *All accommodation, meals, travel and other expenses shall be borne by the Shareholders.*
- *For any further information regarding the Meeting, please contact:*

A Cuong Minerals Group Joint Stock Company

Address: Goc Gao Village, Yen Dinh Commune, Bac Ninh Province

Tel: (0240) 222 6669 Fax: (0240) 222 6669

Yours faithfully,

**ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRPERSON**



Nguyen Thi Thanh Huong





CONFIRMATION OF ATTENDANCE

AT THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS OF A CUONG MINERAL GROUP JOINT STOCK COMPANY

To: The Organizing Committee of the 2026 Extraordinary General Meeting of
Shareholders – A Cuong Mineral Group Joint Stock Company

Shareholder name:

ID Card/Business Registration Certificate No.: Date of issue:
...../...../..... Place of issue:

Permanent address/Head office address:
.....

Legal representative (for institutional shareholders):

Legal representative's ID Card No.: Date of issue:/...../..... Place
of issue:

Telephone: Fax:

Hereby confirms that it/he/she will attend the 2026 Extraordinary General Meeting of
Shareholders of A Cuong Mineral Group Joint Stock Company, to be held on 31 October
2026, representing:

Total number of voting shares: shares.

(In words:)

Of which:

- Number of shares owned: shares.
- Number of shares represented under proxy: shares.

(Enclosed herewith: Power(s) of Attorney.)

I undertake to fully comply with the rules and regulations of the Meeting.

.....,/...../2026
**SHAREHOLDER/AUTHORIZED
REPRESENTATIVE OF
SHAREHOLDER**
(Signature, full name and seal, if any)

SOCIALIST REPUBLIC OF VIETNAM
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POWER OF ATTORNEY

**2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
A CUONG MINERAL GROUP JOINT STOCK COMPANY**

To: The Organizing Committee of the
2026 Extraordinary General Meeting of Shareholders
A Cuong Mineral Group Joint Stock Company

1. The Principal

- Shareholder name:
- ID Card No.: issued on / / at
- Address:
- Telephone:
- Number of shares owned: shares
(In words:)

2. The Proxy

- Name of the Proxy:
- ID Card No.: issued on / / at
- Address:
- Telephone:
- Number of shares owned: shares
(In words:)

3. Number of authorized shares: shares

(In words: shares)

4. Scope of Authorization

The Proxy is entitled to attend and vote at the 2026 Extraordinary General Meeting of Shareholders of A Cuong Mineral Group Joint Stock Company within the scope of the number of authorized shares.

The Proxy shall comply with the Working Regulations of the Meeting, shall not sub-delegate this authorization to any other person, and shall be responsible for notifying the Principal of the results of the Meeting.

5. Term of Authorization

This Power of Attorney shall take effect from the date of signing until the conclusion of the 2026 Extraordinary General Meeting of Shareholders of A Cuong Mineral Group Joint Stock Company.

The Proxy

(Signature and full name,
with seal (for organizations))

The Principal

(Signature and full name,
with seal (for organizations))

Bac Ninh, October 08, 2026

AGENDA
2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
A CUONG MINERAL GROUP JOINT STOCK COMPANY

Time: 7:30 a.m., Saturday, October 31, 2026

Venue: Head office of A Cuong Mineral Group Joint Stock Company – Goc Gao Village,
Yen Dinh Commune, Bac Ninh Province

	Time	Content
I	REGISTRATION FOR ATTENDANCE	
1	7:30 – 8:00	- Verifying the eligibility of shareholders attending the General Meeting of Shareholders; distributing voting cards and ballots to shareholders - Welcoming delegates and guests attending the Meeting
II	OPENING	
2	8:00 – 8:15	- Organizational arrangements in preparation for the Meeting, flag salute - Statement of the purpose of the Meeting and introduction of attending delegates. - Report on the results of the verification of shareholder eligibility and the conditions for convening the Meeting in accordance with the law
3	8:15 – 8:25	- Voting to approve the list of the Presidium - Introduction of the Meeting Secretariat; - Voting to approve the composition of the Vote Counting Committee
4	8:25 – 8:35	- Introduction and voting for approval of: + The Agenda of the General Meeting of Shareholders + The Working Regulations of the General Meeting of Shareholders
III	MEETING CONTENTS	
5	8:35 – 10:00	Presentation of Reports and Proposals at the Meeting

		Presentation and approval of the Proposal on the dismissal and additional election of members of the Supervisory Board and members of the Board of Directors for the 2024 – 2029 term - Approval of the list of candidates for the Supervisory Board and the Board of Directors - Approval of the Election Regulations - Conducting the additional election of members of the Supervisory Board and the Board of Directors for the 2024 – 2029 term
7	10:00 – 10:10	TEA BREAK
8	10:10 – 10:30	Discussion of the reports and proposals at the Meeting
9	10:30 – 10:40	Voting to approve the matters at the Meeting
10	10:40 – 10:45	Announcement of the vote counting results on the matters of the Meeting
12	10:45 – 11:00	Presentation and approval of the Minutes and Resolution of the Meeting
IV	CLOSING OF THE MEETING	
11	11:00	Declaration of the closing of the Meeting; flag salute.

**ON BEHALF OF THE BOARD
CHAIRPERSON**



NGUYỄN THỊ THANH HUONG

**MINUTES OF THE
2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
A CUONG MINERAL GROUP JOINT STOCK COMPANY**

Time: 7:30 a.m., October 31, 2026

Venue: Head Office of A Cuong Mineral Group Joint Stock Company, Goc Gao Village, Yen Dinh Commune, Bac Ninh Province

I. OPENING OF THE MEETING

1. Attendance

- Ms. Nguyen Thi Thanh Huong – Chairperson of the Board of Directors
- Ms. Pham Thi Thuy Hanh – Member of the Board of Directors and Chief Executive Officer

Together with the shareholders of A Cuong Mineral Group Joint Stock Company (the “Company”).

2. Quorum and Validity of the Meeting

Mr. Nguyen Van Quyet, Head of the Shareholder Eligibility Verification Committee, reported to the Meeting on the results of the verification of shareholder eligibility as follows:

- Total number of shares of the Company: 51,000,000 shares
- Shareholders and authorized proxies present: shareholders, holding shares and representing% of the total voting shares of the Company

Pursuant to the Law on Enterprises and the Company’s Charter, the 2026 Extraordinary General Meeting of Shareholders of the Company was validly convened and duly constituted to transact business.

3. Chairperson, Secretariat and Vote Counting Committee

To conduct the proceedings, the General Meeting of Shareholders unanimously approved the composition of the Presidium, the Secretariat and the Vote Counting Committee as follows:

Presidium:

1. Ms. Nguyen Thi Thanh Huong – Chairperson of the Meeting
2. Ms. Pham Thi Thuy Hanh – Member of the Presidium

Election of the Secretariat:

1. Ms. Pham Thi Thu Hoai

Voting results:

For : 100%



Against : 0%
Abstain : 0%

Vote Counting Committee:

1. Mr. Nguyen Van Quyet – Head of the Vote Counting Committee
2. Ms. Pham Thi Thu Hoai – Member

Voting results:

For : 100%
Against : 0%
Abstain : 0%

4. Approval of the Meeting Agenda

On behalf of the Presidium, Ms. Nguyen Thi Thanh Huong presented the Agenda of the 2026 Extraordinary General Meeting of Shareholders, which comprises:

- Consideration and approval of the Proposal on the dismissal and by-election of members of the Supervisory Board and the Board of Directors for the 2024 – 2029 term, including:
 - + Approval of the list of candidates for the Supervisory Board and the Board of Directors;
 - + Approval of the Election Regulations;
 - + Conduct of the by-election of members of the Supervisory Board and the Board of Directors for the 2024 – 2029 term.
- Other matters within the authority of the General Meeting of Shareholders.

Voting results:

For : 100%
Against : 0%
Abstain : 0%

On behalf of the Presidium, Mr. presented the Working Regulations of the 2026 Extraordinary General Meeting of Shareholders for approval.

Voting results:

For : 100%
Against : 0%
Abstain : 0%

II. PRESENTATION OF REPORTS AND PROPOSALS

1. Ms., Member of the Presidium, presented the Proposal on the dismissal and by-election of members of the Supervisory Board and the Board of Directors for the 2024 – 2029 term, covering the list of candidates for the Supervisory Board and the Board of Directors, the Election Regulations, and the conduct of the by-election.

III. DISCUSSION

.....

IV. APPROVAL OF REPORTS AND PROPOSALS

1. Approval of the Proposal on the dismissal and by-election of members of the



Supervisory Board and the Board of Directors for the 2024 – 2029 term, including the list of candidates for the Supervisory Board and the Board of Directors, the Election Regulations, and the conduct of the by-election

For:	shares	Representing 100% of the total voting shares present
Against:	shares	Representing 0% of the total voting shares present
Abstain:	shares	Representing 0% of the total voting shares present

2. APPROVAL OF THE RESOLUTION AND MINUTES OF THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS AND CLOSING OF THE MEETING

- Ms., Secretary, read the Minutes of the 2026 Extraordinary General Meeting of Shareholders.

The Meeting approved the Minutes of the 2026 Extraordinary General Meeting of Shareholders with the following voting results:

Voting results:

For	: 100%
Against	: 0%
Abstain	: 0%

- Ms., Secretary, read the Resolution of the 2026 Extraordinary General Meeting of Shareholders.

The Meeting approved the Resolution of the 2026 Extraordinary General Meeting of Shareholders with the following voting results:

Voting results:

For	: 100%
Against	: 0%
Abstain	: 0%

- Ms. Nguyen Thi Thanh Huong declared the Meeting closed.

The Meeting adjourned at on the same day.

Secretary

Pham Thi Thu Hoai

**ON BEHALF OF THE MEETING
CHAIRPERSON**



Nguyen Thi Thanh Huong

**A CUONG MINERAL
GROUP JOINT STOCK COMPANY**
No.:/2026/NQ-ĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM
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Bac Ninh, October 31, 2026

**RESOLUTION
OF THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
A CUONG MINERAL GROUP JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter on Organization and Operation of A Cuong Mineral Group Joint Stock Company (the "Company");
- Pursuant to the Minutes of the Extraordinary General Meeting of Shareholders of the Company dated October 31, 2026.

RESOLVES

Article 1: To approve the dismissal and by-election of members of the Supervisory Board and the Board of Directors for the 2024 – 2029 term

- To approve the list of candidates for the Supervisory Board and the list of candidates for the Board of Directors;
- To approve the Election Regulations;
- To approve the results of the by-election of members of the Supervisory Board and the Board of Directors for the 2024 – 2029 term.

Article 2: The General Meeting of Shareholders unanimously authorizes the Board of Directors, based on the objectives, tasks and plans approved by the 2026 Extraordinary General Meeting of Shareholders of the Company, to organize the implementation of this Resolution in accordance with applicable laws and the Company's Charter.

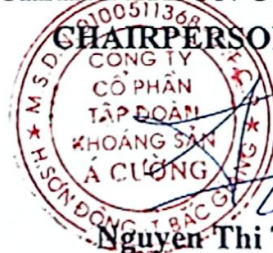
Article 3: Implementation and effectiveness

This Resolution was approved in its entirety by the General Meeting of Shareholders and shall take effect from the date of signing./.

The Board of Directors, the Board of Management, the Supervisory Board of the Company and other relevant persons shall be responsible for performing the tasks assigned by the General Meeting of Shareholders under this Resolution, in the best interests of the Company's shareholders and in compliance with applicable laws.

ON BEHALF OF THE GENERAL MEETING

**CHAIRPERSON OF THE MEETING –
CHAIRPERSON OF THE BOD**



Nguyễn Thị Thanh Huong

Bac Ninh, October 08, 2026

**REGULATIONS ON THE BY-ELECTION OF
MEMBERS OF THE BOARD OF DIRECTORS AND THE SUPERVISORY
BOARD FOR THE 2024-2029 TERM OF A CUONG MINERAL GROUP JOINT
STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter on Organization and Operation of A Cuong Mineral Group Joint Stock Company.

In order to ensure the principles of democracy and transparency and to facilitate the organization and conduct of the election of members of the Board of Directors (the “BOD”) and members of the Supervisory Board (the “SB”) at the 2026 Extraordinary General Meeting of Shareholders of A Cuong Mineral Group Joint Stock Company (the “Company”), the Vote Counting Committee hereby submits to the Meeting for approval the Regulations on the Election of Members of the Board of Directors and the Supervisory Board at the Meeting as follows:

I. ELIGIBLE VOTERS

Shareholders holding voting shares and duly authorized representatives of shareholders holding voting shares.

II. ELECTION PRINCIPLES

1. General principles:

- The election of members of the Board of Directors and the Supervisory Board shall be conducted by secret ballot using the cumulative voting method;
- Shareholders shall enter the number of votes cast for each candidate in the box corresponding to that candidate on the ballot. In the case of a valid authorization (supported by a power of attorney), the proxy shall have full voting rights.
- In the event of an error in completing the ballot, the shareholder may request the Vote Counting Committee to issue a replacement ballot.

2. Principles for the election of BOD members:

- Each shareholder shall be issued one BOD ballot, with the total number of BOD votes equal to the number of shares owned and represented multiplied by the number of BOD members to be elected.



- On each ballot, the shareholder may choose to:
 - + *Distribute the votes equally among the BOD candidates;*
 - + *Cumulate the votes for one or several candidates;*
 - + *Use part of their votes or not cast any votes.*
- Shareholders shall vote for the BOD by entering the number of votes cast for each BOD candidate, provided that the total number of BOD votes on each ballot does not exceed the number of shares owned and represented multiplied by the number of BOD members to be elected.

3. Principles for the election of SB members:

- Each shareholder shall be issued one SB ballot, with the total number of SB votes equal to the number of shares owned and represented multiplied by the number of SB members to be elected.
 - On each ballot, the shareholder may choose to:
 - + *Distribute the votes equally among the SB candidates;*
 - + *Cumulate the votes for one or several candidates;*
 - + *Use part of their votes or not cast any votes.*
 - Shareholders shall vote for the SB by entering the number of votes cast for each SB candidate, provided that the total number of SB votes on each ballot does not exceed the number of shares owned and represented multiplied by the number of SB members to be elected.

III. ELECTION COMMITTEE, VOTING AND VOTE COUNTING PRINCIPLES

1. Vote Counting Committee

- The Vote Counting Committee shall be nominated by the Chairperson and approved by the General Meeting of Shareholders.
- The Vote Counting Committee shall be responsible for:
 - + Presenting the Election Regulations for approval;
 - + Presenting the list of nominees and candidates for the BOD and the SB for approval;
 - + Explaining the contents of the ballots and how to complete them, and distributing the ballots;
 - + Inspecting and supervising the casting of ballots by shareholders and shareholders' representatives;
 - + Counting the votes;
 - + Preparing the Vote Counting Minutes and announcing the election results to the Meeting;

- + Handing over the minutes and all ballots to the Presidium;
- + The Election Committee shall ensure the integrity of the election, and the vote counting shall be kept confidential; the Election Committee shall be held responsible for any violation.

- Members of the Election Committee shall not be included in the list of nominees or candidates for the BOD or the SB.

2. Voting and vote counting principles

- The Vote Counting Committee shall inspect the ballot box in the presence of the shareholders;

- Voting shall commence upon completion of the distribution of ballots and shall end when the last shareholder has deposited his or her ballot in the ballot box;

- Vote counting shall be conducted immediately after the voting ends;

- The vote counting results shall be recorded in writing and announced to the Meeting by the Head of the Vote Counting Committee.

IV. PRINCIPLES FOR DETERMINING ELECTED CANDIDATES TO THE BOARD OF DIRECTORS AND THE SUPERVISORY BOARD

1. Invalid ballots:

- Ballots containing additional content not pre-printed and not approved by the General Meeting of Shareholders;

- Ballots not issued by the Vote Counting Committee;

- Ballots not bearing the overlapping seal of A Cuong Mineral Group Joint Stock Company;

- Ballots on which the total number of BOD or SB votes exceeds the number of votes prescribed in these Regulations.

- Ballots that are crossed out, altered, or bear additional names of persons not on the list of candidates unanimously approved by the General Meeting of Shareholders prior to voting.

- Ballots on which the number of votes cast for a candidate contains a decimal fraction.

- Ballots not signed by the shareholder or the shareholder's authorized representative.

- Ballots cast for more candidates than the number of members to be elected;

- Ballots completed in pencil.

2. Election principles:

Elected members of the Board of Directors or the Supervisory Board shall be determined based on the number of votes received, in descending order, starting with the candidate

receiving the highest number of votes, until the number of BOD and SB members for the 2024-2029 term prescribed by the General Meeting of Shareholders is filled. Where two or more candidates receive the same number of votes for the last seat on the Board of Directors or the Supervisory Board, a re-election shall be held among the candidates with an equal number of votes.

If the re-election still fails to produce a result, the General Meeting of Shareholders may vote to leave the BOD or SB seat vacant and hold the election at the next Extraordinary General Meeting of Shareholders.

V. PREPARATION AND ANNOUNCEMENT OF THE VOTE COUNTING MINUTES

- Upon completion of the vote counting, the Election Committee shall prepare the Vote Counting Minutes, which shall include: the total number of shareholders attending the Meeting, the total number of shareholders casting ballots, the number of valid ballots and the number of invalid ballots.

- The full text of the Vote Counting Minutes shall be announced to the Meeting.

VI. RESOLUTION OF COMPLAINTS

All complaints regarding the election results shall be considered only at the Meeting, and shareholders may not challenge the validity thereof at any other time. In the event of any dispute regarding the election procedures or results, the Election Committee shall re-examine the matter and refer it to the Meeting for decision.

VII. EFFECTIVENESS:

- These election rules have been publicly announced to the General Meeting of Shareholders and submitted to all shareholders for a vote prior to the election.

- These Regulations shall take effect immediately upon approval by the General Meeting of Shareholders and shall apply solely at the 2026 Extraordinary General Meeting of Shareholders of A Cuong Mineral Group Joint Stock Company for the by-election of members of the Board of Directors and the Supervisory Board for the 2024-2029 term.

Recipients:

- As above;
- Filed: Company./.

ON BEHALF OF THE BOARD
CHAIRMAN

Nguyễn Thị Thanh Hương

APPENDIX
REGULATIONS ON THE ELECTION OF MEMBERS OF THE BOARD OF
DIRECTORS AND THE SUPERVISORY BOARD OF A CUONG MINERAL
GROUP JOINT STOCK COMPANY

GUIDELINES FOR THE BY-ELECTION OF BOD & SB MEMBERS FOR THE
2024-2029 TERM
(Cumulative Voting Method)

1. Types of ballots:

- Blue ballot: for the election of BOD members.
- Pink ballot: for the election of SB members.

2. Casting ballots:

- Deposit the BOD ballot into the ballot box.
- Deposit the SB ballot into the ballot box.

3. Completing the ballots:

- Each shareholder's total voting rights shall equal the total number of voting shares held (including owned and authorized shares) multiplied by the number of BOD or SB members to be elected.

- Shareholders may distribute their total votes among all candidates (not exceeding the number of BOD or SB members to be elected), or cumulate all of their votes for one or several candidates, provided that the total votes cast for the candidates do not exceed the total votes to which they are entitled.

Example:

Assume that the General Meeting of Shareholders is to elect 02 SB members out of 03 candidates. Shareholder Nguyen Van A holds (including owned and authorized shares) 1,000 voting shares. The total voting rights of Shareholder Nguyen Van A shall be:

$$(1,000 \times 2) = 2,000 \text{ votes.}$$

Shareholder Nguyen Van A may cast cumulative votes as follows:

Case 1: Shareholder Nguyen Van A distributes his voting rights equally between any 02 candidates (i.e., each candidate receives 1,000 votes)

Full name of candidate	Number of votes
1. Candidate 1	1,000
2. Candidate 2	1,000



3. Candidate 3	0
Total votes cast	2,000

Case 2: Shareholder Nguyễn Văn A casts all of his votes for 1 candidate (in the example below, all votes are cast for Candidate 2).

Full name of candidate	Number of votes
1. Candidate 1	0
2. Candidate 2	2,000
3. Candidate 3	0
Total votes cast	2,000

Case 3: Shareholder Nguyễn Văn A casts his votes for 2 candidates (but not equally).

Full name of candidate	Number of votes
1. Candidate 1	1,500
2. Candidate 2	0
3. Candidate 3	500
Total votes cast	2,000

Case 4: Shareholder Nguyễn Văn A casts all of his votes for one candidate

Full name of candidate	Number of votes
1. Candidate 1	0
2. Candidate 2	0
3. Candidate 3	2,000
Total votes cast	2,000

4. Invalid ballots

- Ballots not in the prescribed form or not bearing the Company's seal.
- Ballots that are crossed out, altered, supplemented, or bear incorrect names or names not on the list of candidates unanimously approved by the General Meeting of Shareholders prior to voting.

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- Ballots on which the total votes cast by the shareholder for the candidates exceed the total voting rights held by such shareholder (including owned and authorized shares),
- Other cases as prescribed in the Election Regulations.

Example:

Shareholder Nguyen Van A distributes his votes among 3 candidates (but exceeding his total voting rights)

Full name of candidate	Number of votes
1, Candidate 1	1,000
2, Candidate 2	2,000
3, Candidate 3	1,000
Total votes cast	4,000

The election of BOD members shall be conducted in the same manner as the election of SB members.

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SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness



Bac Ninh, , 2026

**NOMINATION OF A CANDIDATE FOR ELECTION TO THE BOARD OF
DIRECTORS OF A CUONG MINERAL GROUP JOINT STOCK COMPANY FOR
THE 2024 – 2029 TERM**

**To: The Organizing Committee of the 2026 Extraordinary General Meeting
of Shareholders
A Cuong Mineral Group Joint Stock Company**

Name of nominating shareholder(s) (individual/entity):

ID/Passport/Business Registration No.: Issued on: at:

Address:

Shares currently held: shares (In words:)

Total par value (VND):

Having reviewed the provisions on shareholder rights and the qualification criteria for members of the Board of Directors set forth in the “Regulations on the Nomination and Candidacy for Election of Members of the Board of Directors and the Supervisory Board for the 2024 – 2029 Term,” the Charter of A Cuong Mineral Group Joint Stock Company (the “Company”), and the Law on Enterprises of 2020, I/we hereby confirm that I/we are eligible to nominate a candidate for election to the Board of Directors of the Company for the 2024 – 2029 term.

I/We hereby respectfully request that the Organizing Committee of the Company’s 2026 Extraordinary General Meeting of Shareholders accept the following nominee for election to the Board of Directors of the Company for the 2024 – 2029 term at the Company’s 2026 Extraordinary General Meeting of Shareholders:

Mr./Ms.:

ID/Passport/Business Registration No.:

Place of issue: Date of issue:

Permanent address:

Educational background:Field of study:

Shares currently held: shares (In words:)

Total par value (VND):

Sincerely,

..... , 2026

**SHAREHOLDER/REPRESENTATIVE OF THE
SHAREHOLDER GROUP**

Enclosures:

- Curriculum vitae of the nominee (with photograph), completed and signed by the nominee;
- Notarized copies of the nominee’s ID Card/Citizen ID/Passport and diplomas/certificates evidencing

educational and professional
qualifications;
- List of the shareholder group.



NOMINATION
OF A CANDIDATE FOR THE SUPERVISORY BOARD OF A CUONG MINERAL
GROUP JOINT STOCK COMPANY FOR THE 2024 – 2029 TERM

To: A Cuong Mineral Group Joint Stock Company

Shareholder name:

- Enterprise Registration Certificate No.:

- Registered office address:

Number of shares held: shares, representing% of the charter capital of the Company, held continuously for at least six (6) months (Number of *shares in words*:)

Pursuant to the Law on Enterprises of 2020 and the Charter of A Cuong Mineral Group Joint Stock Company (the “Company”), we hereby respectfully nominate the following candidate for election as a member of the Supervisory Board for the 2024 – 2029 term:

I. Nominee for the position of member of the Supervisory Board

1. Mr., year of birth:

- Citizen ID No.:, Date of issue:, Place of issue:

- Professional qualifications:

- Permanent address:

We hereby represent that Mr. satisfies all eligibility requirements for nomination as a member of the Supervisory Board under applicable laws, the Company’s Charter, the Notice of Nomination and Candidacy, and the Election Regulations of the Company’s 2026 Extraordinary General Meeting of Shareholders.

We assume full responsibility for the accuracy and truthfulness of this nomination and the accompanying documents, and undertake to fully comply with the Company’s Charter and the Election Regulations of the Company’s 2026 Extraordinary General Meeting of Shareholders.

Sincerely,

Enclosure:

- *Curriculum vitae completed by the nominee.*

Bac Ninh, , 2026

ON BEHALF OF THE SHAREHOLDER
(Title)

(Signature, full name and seal)

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SELF-NOMINATION
FOR ELECTION TO THE BOARD OF DIRECTORS

To: _____ - The Board of Directors of A Cuong Mineral Group Joint Stock
Company
- The 2026 Extraordinary General Meeting of Shareholders

Full name:

Citizen ID No.:, Date of issue:, Place of issue: Police Department
for Administrative Management of Social Order.

Permanent address:

Employer:

Educational background: Field of study:

Phone: Email:

Number of shares currently held:

(In words: zero shares)

I hereby respectfully request that the Board of Directors of A Cuong Mineral Group Joint Stock Company (the “Company”) accept my self-nomination as a candidate for election to the Board of Directors of the Company for the 2024 – 2029 term.

If elected by the shareholders as a member of the Board of Directors, I will devote my full capabilities and commitment to contributing to the growth and development of the Company.

Sincerely,

Bac Ninh,, 2026

CANDIDATE

(Signature and full name)

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SELF-NOMINATION
FOR ELECTION TO THE SUPERVISORY BOARD

To: - The Board of Directors of A Cuong Mineral Group JSC
 - The 2026 Extraordinary General Meeting of Shareholders

Full name:

Citizen ID No.:, Date of issue:, Place of issue:

Permanent address:

Employer:

Educational background: Field of study:

Phone: Email:

Number of shares currently held: 0 shares of A Cuong Mineral Group Joint Stock
Company (the “Company”).

(In words: zero shares)

I hereby respectfully request that the Board of Directors of the Company accept my self-nomination as a candidate for election to the Supervisory Board of the Company for the 2024 – 2029 term.

If elected by the shareholders as a member of the Supervisory Board, I will devote my full capabilities and commitment to contributing to the growth and development of the Company.

Sincerely,

.....,, 2026

CANDIDATE

(Signature and full name)

Appendix No. 2:

Photo 4x6

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CURRICULUM VITAE

1. Full name:
2. Gender:
3. Date of birth:
4. Place of birth:
5. Nationality:
6. Permanent address (as registered):
7. Current residential address:
8. ID Card No.: ..., Place of issue: ..., Date of issue: ...
9. Phone: ...
10. Professional qualifications:
11. Current position(s) held at the Company:
12. Current position(s) held at other organizations:
13. Employment history:

Period	Position	Organization
From to		

14. Violations of law: None
15. Securities ownership of the individual and related persons in the Company:
 - Personal ownership: shares, representing% of the charter capital
 - Ownership as authorized representative:
 - Ownership by related persons (full name, relationship, number of shares, ownership percentage)

Full name	ID/Passport/ Reg. No.	Relationship	Shares held	%



16. Debts owed to the Company: None
17. Interests related to the Company: None
18. Interests conflicting with those of the Company: None

I hereby certify that the information provided above is true and accurate. I shall be fully responsible to the Company and the competent authorities in accordance with the law for any misrepresentation./.

Certified by Local Authority/Employer

(Signature and seal)

....., , 20...

DECLARANT

(Signature and full name)

