A CUONG MINERAL GROUP
JOINT STOCK COMPANY
No.: 357/TB-ACM

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Bac Ninh, November 14, 2026

ANNOUNCEMENT ON PERSONNEL CHANGES

To: - Hanoi Stock Exchange

- State Securities Commission of Vietnam

Pursuant to Resolution the 2026 Extraordinary General Meeting of Shareholders of A Cuong Mineral Group Joint Stock Company;

We hereby announce the personnel changes in the Board of Directors and the Board of Supervisors for the 2024–2029 term as follows:

Appointments:

1. Mr. Pham Duc Thinh – Member of the Board of Directors

- Position before appointment: Head of the Board of Supervisors
- Appointed position: Member of the Board of Directors
- Term of appointment: From November 14, 2026 until superseded by another decision
- Effective date: November 14, 2026.

2. Ms. Le Thi Kim Anh – Member of the Board of Supervisors.

- Position before appointment: Company employee
- Appointed position: Member of the Board of Supervisors for the 2024–2029 term
- Term of appointment: From November 14, 2026 until superseded by another decision
- Effective date: November 14, 2026.

Dismissals:

1. Mr. Nguyen Xuan Thanh – Member of the Board of Directors

- Position no longer held: Member of the Board of Directors
- Reason for dismissal: Letter of resignation submitted
- Effective date: November 14, 2026.

2. Mr. Pham Duc Thinh – Member of the Board of Supervisors.

- Position no longer held: Head of the Board of Supervisors
- Reason for dismissal: Letter requesting dismissal submitted
- Effective date: November 14, 2026.

This information is published on the website of A Cuong Mineral Group Joint Stock Company at: https://acuonggroup.com/

Sincerely./.

Attachments:
- Resolution of the 2026 Extraordinary General Meeting of Shareholders;
- List of related persons

LEGAL REPRESENTATIVE
GENERAL DIRECTOR



Pham Thi Thuy Hanh

Signature Not Verified
Ký bởi: CÔNG TY CỔ PHẦN TẬP ĐOÀN KHOÁNG SẢN Á CƯỜNG
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