A CUONG MINERAL GROUP JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIET NAM** **Independence – Freedom – Happiness**
No:2311/CBTT-ACM	*Bac Ninh, November 19, 2026*

EXTRAORDINARY INFORMATION DISCLOSURE

To: - **State Securities Commission of Viet Nam**
- **Hanoi Stock Exchange**

Organization: **A CUONG MINERAL GROUP JOINT STOCK COMPANY**

Ticker Symbol: ACM

Head Office: Goc Gao Hamlet, Yen Dinh Commune, Bac Ninh Province, Viet Nam

Tel: 0221 3997 185 Fax: 0221 3980 908

Information to be disclosed:

A Cuong Mineral Group Joint Stock Company hereby discloses Resolution No. 279/NQ/HĐQT-ACM dated November 19, 2026, issued by the Board of Directors regarding the election of the Chairman of the Board of Directors of the Company.

The full disclosure has been published on the Company's website at: **https://acuonggroup.com/**

We hereby certify that the information disclosed above is true and accurate, and we accept full legal responsibility for the contents of this disclosure.

(*) Attachments:

- Resolution No. 279/NQ/HĐQT-ACM dated August 13, 2026

ON BEHALF OF THE COMPANY
GENERAL DIRECTOR

M.S.D.N: 0100511368 CÔNG TY C.P CỔ PHẦN TẬP ĐOÀN KHOÁNG SẢN Á CƯỜNG H. YÊN ĐỊNH T. BẮC GIANG

Pham Thi Thuy Hanh

Signature Not Verified
Ký bởi: CÔNG TY CỔ PHẦN TẬP ĐOÀN KHOÁNG SẢN Á CƯỜNG
Ký ngày: 19/11/2026 17:37:24

A CUONG MINERALS GROUP
JOINT STOCK COMPANY
No.: 359/TB-ACM

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Bac Ninh, November 19, 2026

ANNOUNCEMENT ON CHANGES IN PERSONNEL

To: - Hanoi Stock Exchange

- State Securities Commission of Vietnam

Pursuant to Resolution of the Board of Directors No. 279/NQ/HĐQT-ACM dated November 19, 2026 of the Board of Directors of A Cuong Minerals Group Joint Stock Company and Minutes of the Board of Supervisors' Meeting No. 65/BB/BKS-ACM dated November 19, 2026 of the Board of Supervisors of A Cuong Minerals Group Joint Stock Company,

We respectfully announce the personnel of the Board of Directors and the Board of Supervisors for the 2024-2029 term as follows:

Case of appointment:

1. Mr. Pham Duc Thinh – Member of the Board of Directors, Chairman of the Board of Directors

- Position before appointment: Member of the Board of Directors
- Appointed position: Chairman of the Board of Directors
- Term of appointment: From November 19, 2026 until replaced by another decision
- Effective date: November 19, 2026.

2. Ms. Le Thi Kim Anh – Member of the Board of Supervisors, Head of the Board of Supervisors

- Position before appointment: Member of the Board of Supervisors
- Appointed position: Head of the Board of Supervisors for the 2024-2029 term
- Term of appointment: From November 19, 2026 until replaced by another decision
- Effective date: November 19, 2026.

This information is published on the website of A Cuong Minerals Group Joint Stock Company at: https://acuonggroup.com/

Respectfully announced./.

Attachments

- Resolution of the Board of Directors No. 279/NQ/HĐQT-ACM dated November 19, 2026 of the Board of Directors of A Cuong Minerals Group Joint Stock Company and Minutes of the Board of Supervisors' Meeting No. 65/BB/BKS-ACM dated November 19, 2026

LEGAL REPRESENTATIVE
GENERAL DIRECTOR

M.S.D.N: 0100511368 - C.T.C.P TẬP ĐOÀN KHOÁNG SẢN A CƯỜNG - SƠN ĐỘNG - T. BẮC GIANG

Pham Thi Thuy Hanh

A CUONG MINERAL GROUP JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIET NAM**
No: 279/NQ/HĐQT-ACM	**Independence – Freedom – Happiness**
	Bac Ninh, November 19, 2026

RESOLUTION

On the Election of the Chairman of the Board of Directors of A Cuong Mineral Group Joint Stock Company

THE BOARD OF DIRECTORS OF A CUONG MINERAL GROUP JOINT STOCK COMPANY

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its implementing regulations;*
- *Pursuant to the Charter of Organization and Operation of A Cuong Mineral Group Joint Stock Company;*
- *Pursuant to the Minutes of the Board of Directors' Meeting of A Cuong Mineral Group Joint Stock Company dated November 19, 2026.*

HEREBY RESOLVES:

Article 1. The Board of Directors hereby approves the election of the Chairman of the Board of Directors of A Cuong Mineral Group Joint Stock Company for the 2024–2029 term, as follows:

To elect **Mr. Pham Duc Thinh**, born on January 14, 1998, nationality: Vietnamese.

Citizen Identity Card No.: 031098003742

Date of issue: December 1, 2022

Place of issue: Police Department for Administrative Management of Social Order (C06).

Current residential address: Cai Tat Hamlet, An Dong Commune, An Duong District, Hai Phong City, Vietnam.

To hold the position of Chairman of the Board of Directors of A Cuong Mineral Group Joint Stock Company for the 2024–2029 term, effective from November 19, 2026.

Article 2. This Resolution shall take effect from the date of signing. Members of the Board of Directors, the Board of General Directors, and relevant departments, organizations and individuals shall be responsible for implementing this Resolution.

Recipients:
- Information disclosure (Company's website);
- Members of the Board of Directors, Board of Supervisors and Board of General Directors;
- For filing: Office, Board of Directors' Secretary.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Pham Duc Thinh

A CUONG MINERALS GROUP
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 65/BB/BKS-ACM

Bac Ninh, November 19, 2026

MINUTES OF THE MEETING OF THE BOARD OF SUPERVISORS
A CUONG MINERALS GROUP JOINT STOCK COMPANY
Re: Election of the Head of the Board of Supervisors for the 2024-2029 term

I. Time: At 10:30 a.m. on November 19, 2026.

II. Venue: Head office of A Cuong Minerals Group Joint Stock Company.

III. Attendees: 03/03 members of the Board of Supervisors were present, including:

1- Ms. Le Thi Kim Anh - Chair of the meeting

2- Mr. Pham Thanh Dat

3- Ms. Pham Thi Thu Hoai

* Secretary of the meeting: Ms. Pham Thi Thu Hoai

IV. Agenda: Election of the Head of the Board of Supervisors of the Company for the 2024-2029 term.

1. Ms. Le Thi Kim Anh, Chair of the meeting, presented the matter of electing the Head of the Board of Supervisors of the Company for the 2024-2029 term.

2. After exchanging views and discussing, the members of the Board of Supervisors unanimously agreed to elect Ms. Le Thi Kim Anh (ID No. 001174015740, issued by the Police Department for Administrative Management of Social Order on July 10, 2021) to hold the position of Head of the Board of Supervisors of A Cuong Minerals Group Joint Stock Company for the 2024-2029 term.

3. Voting results:

The members of the Board of Supervisors voted in favor of electing Ms. Le Thi Kim Anh as Head of the Board of Supervisors for the 2024-2029 term with 3/3 votes (100%).

The meeting ended at 11:00 a.m. on the same day.

SECRETARY	**CHAIR OF THE MEETING**
Pham Thi Thu Hoai	**Le Thi Kim Anh**

MEMBERS OF THE BOARD OF SUPERVISORS ATTENDING THE MEETING

MR. PHAM THANH DAT .....

MS. PHAM THI THU HOAI .....